Located in the San Francisco Bay Area, Crystal Springs Uplands School is a 6-12 co-educational independent day school located on two distinct campuses. Our deeply connected culture and community celebrates scholarship, strives for balance, and fosters inclusion. Crystal students bring a multitude of diverse and unique backgrounds to our community; they are motivated learners who lead with humility and embrace authenticity.

Crystal adults are experienced, collaborative educators who are committed to effective teaching and professional growth. Crystal teachers enjoy engaging with students inside and outside of the classroom and pursue their passion for teaching with dedication and humor. Crystal embodies its core values through robust professional growth and leadership opportunities, intentional relationship-building, innovative curriculum, rich co-curricular programs, and a continual commitment to creating a diverse, equitable school community.

Crystal Springs Uplands School seeks a full-time Head of Middle School (HoMS) starting July 2020. The Head of Middle School will provide leadership, supervision and organization for all aspects of a 216-student Middle School and will report directly to the Head of School. The HoMS leads a team of 30 faculty members, seven Department Leads and five administrators/staff (including Athletics, Student Counseling, Academic Counseling, Dean of Students and Middle School Assistant) and is part of the school’s eight-person Senior Leadership Team. Please click on our position statement to learn more about Crystal and this role.

The ideal candidate will have a bachelor’s degree (preference of master’s degree or higher) and at least five years of experience and demonstrated success as a classroom teacher and/or administrator. The candidate must be an outstanding communicator and engaged listener who appreciates diverse perspectives, values intellectual exchange and respectful disagreement, and is comfortable leading students and faculty with extraordinary academic aptitude and high expectations. The candidate must also be eager to further — and thrive in — a diverse, inclusive, and equitable community.

Interested candidates should submit a cover letter describing their interest in the position as well as their anticipated contribution to the Crystal community, along with a resume and a list of five references to Head of School Kelly Sortino via email (HoMS@csus.org) or mail (Crystal Springs Uplands School, 400 Uplands Drive, Hillsborough, CA 94010).

Crystal Springs Uplands School (CSUS) is an equal opportunity employer committed to provide a work environment free of discrimination and harassment. All employment decisions at CSUS are based on business needs, job requirements and individual qualifications, without regard to race, color, age, disability, national origin, gender identity, sexual orientation, marital status, ancestry, religion and genetic information. Candidates of color and from other groups traditionally underrepresented in independent schools are encouraged to apply.